

## APPENDIX A

### Written Responses in the Consultation Period on the proposed closure of Saltfleetby Church of England Primary School

Point of View	Supports Proposal	Against Proposal	Not For or Against	Other comments/Notes
Parent/Carer		Y		I am against this proposal because my child attends this school.
Other			Y	My child does not attend Saltfleetby Primary.
Parent/Carer		Y		
Other	Y			Decided with reluctance that the proposed closure was the way forward due to the educational rational and financial constraints.
Employer/Business		Y		Short sighted, history of fluctuating numbers. School would not be in this position if IEB had taken on concerns. School could survive if it defederates and employs a teaching Head.
Other		Y		Flawed project, pupils encouraged to leave and attend Theddlethorpe. Needs to be an investigation into conduct, situation has been abused. Could be concluded there is personal gain. Until these are refuted or proven it is impossible for closure to be pursued.
Parent/Carer		Y		Numbers fallen before but never been at risk. Proposal short-sighted planning wise, will exacerbate rural deprivation. Needs good leadership/reputation to increase numbers. Village is increasing in size. IEB failed, not given school a chance, no advertisement, maintenance & preschool closed. Head is hardly at school. Struggle to increase numbers when public knowledge. Children left as unhappy. Hard Theddlethorpe federation failed. School needs working Head. Saltfleetby's numbers fell when it federated, especially when Theddlethorpe received a poor Ofsted. Will affect house prices. Child thrived at Saltfleetby.
Other		Y		Rated as "Good". Heart of the community. Homes being build in wider area. School is nurturing, especially for SEN children. Many choose the school because of its small size. 100% pass rate for the 11+ in 2 years, proves that the school is serving needs. In January 2015 the IEB reassured parents the school was not at risk, no suggestion that this decision had changed until 28 Sept 2015. Concerns as to whether marketing and alternatives, such as academisation, have been examined. Would like time to mount a campaign to increase numbers. Concerns transparency.
Other		Y		Head/Governing Body promised to improve things, now half the GB has resigned. Head is spending majority of time at Theddlethorpe, as did previous Head. School let down by GB/Head should be 'Outstanding'. Saltfleetby hasn't been given a fair chance.

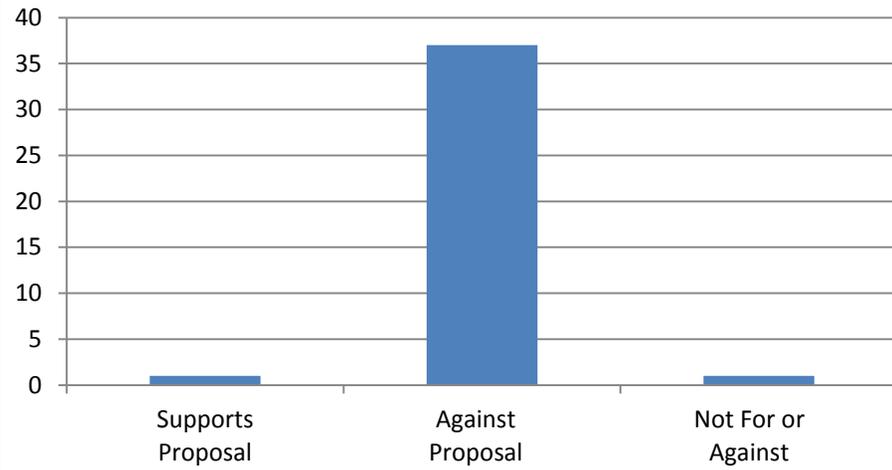
Parent/Carer	Y	Good in last two Ofsted. Teaching is good, staff loved, children flourish in small classes. Many travel to the school. 100% 11+ pass rate for two years. Lack of communication to parents. IEB stated school was not at risk, surprise when proposed closure was announced. Meeting requested with Head/IEB since May. 2 days eviction notice given to pre school on last day of term, pre school requested extra time to relocate, no reply received. Requested to lease a port-a-cabin from Diocese/LA since Jan '15. Pre school provided 8 children over past two years. Public meeting condensed notes published, not all comments about pre school recorded. IEB setting up parent forum, one joint schools meeting a month will not provide the speed required. March IEB stated it would advertise for a shadow GB, no follow up. Lack of transparency; no mention in IEB minutes about advertising, de-federation, academisation, NOR. Have all options been considered, are finances accurate? There's surplus budget & further viability. Closure will have a devastating effect; school is the heart of the community & could cause families not to move to area. Numbers have gone as low as they are now and high as 70. Businesses could be effected. Notified today that IEB Chair resigned. Consultation should be stopped to allow chance to increase NOR.
Resident	Y	Great school. School is part of community and focal point of village. Closing the school would drastically change my life and my the life of last child, who adores the school.
Parent/Carer	Y	Children attended since 1999. School previously been in special measures and NOR dropped to 27, school was turned around within a term. No offer to market school before consultation meeting. School financially viable for 2 years, sensible to give marketing campaign a chance. Could allow new IEB Chair more time to explore all options. School enabled my children to do well, gain confidence and cope with secondary. Teachers know children individually which encourages them to perform better. The children interact with all age groups.
Parent/Carer	Y	Provides a very good level of education and relationship with teachers. The present Headteacher (who I have never seen) and IEB are failing the school.
Other Family	Y	Excellent school and teaching. Smaller school promotes social interaction between all ages. Teachers encourage development beyond age group, working with other years. School is a valuable part of community. Advertising will increase numbers, as in the past. Believe the school needs better leadership to develop further.
Pupil	Y	Teachers are really good. I have lots of friends. Would be really upset if the school closes.
Other Family	Y	Attended the school, teaching was/is brilliant. Sibling is a current pupil who enjoys attending a small friendly school. Enjoyment is important, enhances willingness to learn, can't see it being achieved anywhere else. I attended the meeting with the IEB, straight answers were not given to questions, I believe more could be done to save the school.
Pupil	Y	Lots of friends at school and like my teachers and they help me with my work. We have a library, a massive field, a turquoise gazebo and an obstacle course. We learn lots and learn about Romans, Victorians and I'm enjoying it.

Pupil	Y	I have a lot of friends there and we have a green gazebo, library and obstacle course. I learn lots. It will also affect the village. This school has been here 166 years.
Other Family	Y	Village isn't a village without a school. A new school could be overwhelming for children. Teaching is excellent, teachers help and support. This gives children a positive look at education. Teachers teach with equality, no matter their learning abilities. I had a great time at Saltfleetby. The school brings everyone closer in the community. The impact Saltfleetby makes on pupils is amazing.
Other	Y	Teachers are supportive and kind. It has a green gazebo and sunshine library. This amazing school has an obstacle course. If it closes down Saltfleetby will become a hamlet and affect the citizens. It will stop people moving here. It has been around for 166 years.
Pupil	Y	Like small class sizes Children work with other year groups, which wouldn't happen in another school.
Resident	Y	My child did so well, with good teaching she went onto secondary school and college. Child's career prospects is down to a good start at this school, six years of training to be a good person now seems to be wasted.
Pupil	Y	I like being in a small school and I have lots of friends there. The teachers are nice and I like learning in small groups.
Parent/Carer	Y	Small family school. Small mixed class sizes gives children opportunity to work at their ability not just their year group, which challenges/encourages, children thrive, teaching is excellent. Ideal environment for quiet children. Let down by Head/IEB, little communication, events cancelled & lack of assemblies. Families left as they requested meetings, written letters and not got answers. A parent was shown Theddlethorpe when requesting Saltfleetby. No hints about issues with the pre-school or concerns over the future. Pre-school has provided approximately four children each year. Head/IEB not tried to rectify falling pupil numbers. Parents/pre-school would have helped advertise the school. Led to believe that IEB would elect a GB to shadow them. Financially viable until at least April 2017, lifting the proposal would give time to increase pupil numbers. Other viable options to explore; defederation & teaching Head. Closure would have a detrimental effect on the village. Not many free places at local schools. There is a large housing estate of 56 houses that are planned to be built in Grimoldby/Manby and possibly some in Saltfleet.

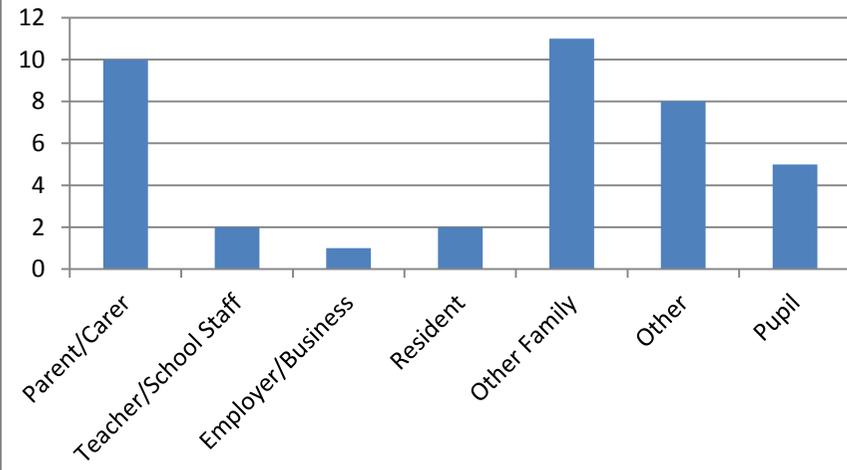
Parent/Carer	Y	Chose Saltfleetby due to size and family environment, have not been disappointed. Our children perform beyond expected levels; reflecting high quality of teaching & facilities. Closure would have negative impact. Children will not get the same standard of teaching. Long term effect on the village, with no school the likelihood of young families wanting to live in the village will be low, could put facilities at risk. Numbers fluctuated before. If parents had been reassured many children may have stayed; they did not move due to the standard of teaching. Numbers are low, they could improve. Neighbouring schools are almost at capacity, planning permission has been granted for almost 100 houses nearby. Number of ideas need to be explored, such as teaching Head, advertising and nursery reopening.
Other Family	Y	Grandchildren attend. Encouragement and learning very beneficial. Small school so teachers have time to spend with children. Was a happy caring school until loss of Head, numbers dwindle since he left. I do not feel a CE school should be in the hands of a non CE Head. School should be promoted . Nursery will bring in pupils for the school.
Other Family	Y	Vital small CE schools should be allowed to survive. Grandchildren attend, would like good Christian education to continue. If the village population increases numbers may rise.
Other	Y	School rated good on last two Ofsted. Good quality of teaching, children flourish in small classes. 100% pass mark for the 11+ in past two years, an excellent achievement. Changes IEB members not conducive to continuity. IEB stated the school was not at risk of closure in Jan. Sept announced proposed closure, shows lack of communication to resolve/improve issues. IEB have finally acknowledged benefit of working with parents, parent forum being set up for both school. Feel the IEB is not working positively towards maintaining school. Behaviour from all sides appears to have pushed children to other schools. Secrecy leads to suspect the LA is merely going through the motions. Closure would have devastating effect, closure to Saltfleetby/Mablethorpe would mean young children will have distance to travel. School heart of village for 165 years. Families will not move to the village if school closed.
Other	Y	Education is outstanding, my child did extremely well. No effort being put into the school from Head/IEB to keep it open. Music, parent assemblies , sports day, camping night and regular trips out cancelled. Parents attempt to speak to Head/IEB Chair about concerns. No communication/reassurance about efforts to keep school open/attract new pupils. Feel they were brought in to close school.
Teacher/School Staff	Y	Special atmosphere, children well-behaved, enjoying their learning. Supportive parents. A wide curriculum is provided by experienced, knowledgeable teaching staff.
Teacher/School Staff	Y	Lovely school with family atmosphere. Parents are very supportive and involved in activities. Strong PTA. Previous fluctuation in numbers, maybe a temporary low point. Loved school & part of community.

Parent/Carer	Y	Excellent school with fantastic teacher. Larger school would not meet my child's needs, fortunate to find a small, family friendly and loving Christian school. If school closes young families will not want to move here, community will suffer, a church left with no parish. Short sighted.
Parent/Carer	Y	Chose school because of size, family feel and friendly environment. My children are shy and have additional needs, being in a small school has helped, they've developed confidence. Worried about large classes in alternative schools. IEB/Head have not done anything to increase numbers. Pre-school evicted. All children who have sat the 11+ in the past two years have passed.
Other Family	Y	Grandchildren attending. Their education has been brilliant. Always a warm welcome.
Other Family	Y	Grandchildren attended. Enjoyed school and done really well.
Other Family	Y	I attended as did my family. Wonderful village school, dedicated teachers who achieve high results. Family members passed 11+. Not impressed by the acting Head. School would increase numbers with advertising.
Other Family	Y	Family attended, achieved fantastic grades.
Other Family	Y	Family attended , done extremely well & achieved fantastic grades.
Other Family	Y	Plus factors; results, fantastic teaching staff and facilities. Problem is falling numbers, not encouraging increased pupil numbers, attitude does not instil confidence.
Petition	Y	Petition 1; Petition to Stop the Proposed Closure of Saltfleetby C.E. Primary School. 147 signatures.
Petition	Y	Petition 2; Change.org, Saltfleetby Parents Action Group, Stop the Proposed Closure of Saltfleetby C.E. Primary School. 388 signatures, 137 of which commented.

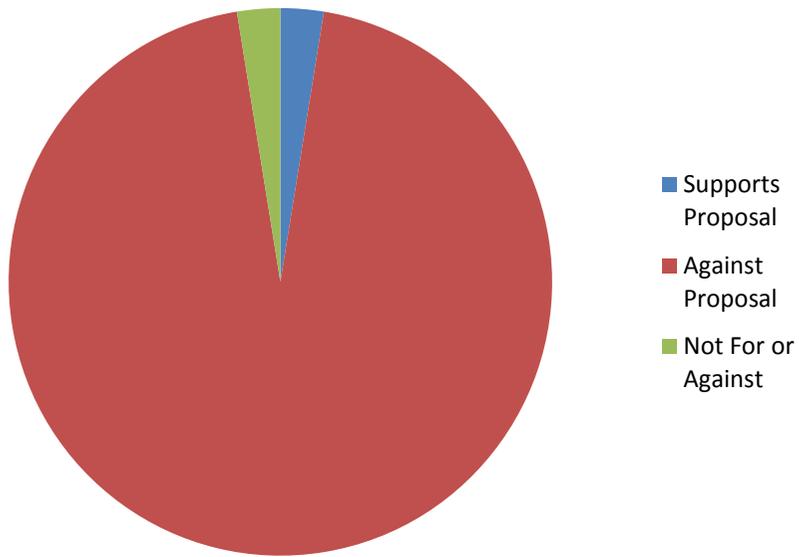
### Consultation Responses Overview



### Responding Consultees



### Consultation Responses Overview



### Key Noted Reasons Given

